

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: UTMC
Lead person: Joel Dodsworth	Contact number: 3788128

1. Title: UTMC CAPITAL PROGRAMME 2023/24

Is this a:

Strategy / Policy
 Service / Function
 Other

If other, please specify:

2. Please provide a brief description of what you are screening

UTMC Capital Programme for the 2023/24 financial year, comprising refurbishment and upgrade of multiple traffic signal sites and implementation of fibre telecommunications.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration
<p>If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.</p> <p>Please provide specific details for all three areas below (use the prompts for guidance).</p> <ul style="list-style-type: none"> • How have you considered equality, diversity, cohesion and integration? (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected) <p>The proposals set out in the report will result in reduced waiting times at the identified standalone crossings for pedestrians and cyclists (where applicable). This will help to reduce community severance.</p> <p>Increased safety clearance times and green man extensions will help to provide more comfort to users of junctions and crossings that take more time to cross (i.e. young children and those with impaired mobility) and contribute to more inclusive infrastructure.</p> <p>The proposed technology will remove the need for pedestrians to press the button. For people with impaired mobility, this will make it easier to navigate crossings across the city.</p> <ul style="list-style-type: none"> • Key findings (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Improving the service for walking and cycling at signal-controlled crossing facilities will reduce barriers between communities, without significant impact on other road users. Improving level of service for bus users will improve access to amenities for those with limited access to other transportation.

- **Actions (think about** how you will promote positive impact and remove/ reduce negative impact)

A screening document will be prepared, and an independent impact assessment will be completed for each project, with the negative impacts being addressed, during the detailed design process as required.

The potential negative impact of the proposals set out in this report is that there will be a slight increase in stops for buses at crossings. This is being mitigated by introducing bus priority at each new crossing that will ensure that the green signal can be extended for buses.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Joel Dodsworth	UTMC Manager	April 2023

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	April 2023
Date sent to Equality Team	
Date published (To be completed by the Equality Team)	